



DEPARTMENT OF HIGHER EDUCATION AND TRAINING

Coastal KZN Technical Vocation Education and Training College is an Equal opportunity employer. We pride ourselves as a centre of excellence. We seek to employ people with integrity, good self-esteem and strict discipline, with a passion for teaching young people. High moral values and dedication is what drives us.

APPLICATIONS ARE INVITED FROM SUITABLE AND EXPERIENCED CANDIDATES

EXTERNAL ADVERT

Post: Groundsman

Notch: R 144 024 (Salary Level 2)

Duration: 6 Months (fixed-term contract)

Ref No: UBU 01/2026

Campus: Ubuhle Bogu

GROUNDSMAN:

Requirements: Grade 10 (STD 8) certificate or school report · No work experience required. · Good communication skills. · Knowledge of gardening equipment and appliances. · Knowledge of lawn care process. · Knowledge of pruning and trimming of trees process and techniques. Basic understanding of the government legislation. · Knowledge of chemical use / chemical product. · Knowledge of Occupational Health and Safety Act procedures.

Key Results Areas: · Cleaning and maintain grounds and repair tools and structures such as buildings, fences and benches using hand and power tools. · Mix spray or spread fertilizer, herbicides or insecticides onto grass, shrubs and trees using hand or automatic sprayers or spreaders. · Provide proper upkeep of sidewalks, driveways, parking lots, fountains, planters, and other ground features. · Maintain existing grounds/ gardens by caring for sod, plants, and trees. · Rake and mulch leaves, irrigate plants and lawns. · Sweep parking lots, walkways, grounds.

Recommendation: Six months proven working experience.

APPLICATIONS : Quoting the relevant reference number, direct your application to:

Email address: recruitment@coastalkzn.edu.za or hand deliver to 50051 Mfundu Mngadi Drive, KwaMakhutha, (Mon-Fri 07:30 – 16:00)

NOTE : **DIRECTION TO CANDIDATES**

Applications must be submitted on the **new prescribed Z83 form** obtainable from any Public Service department and **must be fully completed, dated and signed**. Clear indication of the post and reference number that is being applied for must be indicated on your Z83 form as well as a **recent, comprehensive Curriculum Vitae**.

Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the fully completed and signed Z83 form and detailed curriculum vitae. Communication regarding certified copies of Qualifications and other relevant documents will be limited to only shortlisted candidates. Therefore, only shortlisted candidates will be required to submit certified documents on or before the day of the interview, following a communication from the College Human Resources Management Administration Unit.

A separate application must be submitted for each post that you are applying for. Late (received after closing date and time) and incomplete applications will not be considered. The employer is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to

promote equity (race, gender and disability) in the Department through the filling of this post(s) with a candidate whose appointment will promote representatively in line with the numerical targets as

contained in our Employment Equity Plan. The Employer reserves the right not to make an appointment. Where applicable, candidates may be subjected to a skills test. **Correspondence will be limited to short-listed candidates.**

All short-listed candidates will be subjected to a qualifications and citizen verification; criminal record and financial/asset record checks. Applicants who have not been invited for an interview and practical assessment (*in respect of the Assistant Director post*) within 60 days of the closing date should consider their application unsuccessful.

CLOSING DATE : 24 July 2026

